

YEARLY STATUS REPORT - 2020-2021

Part A Data of the Institution		
Name of the Head of the institution	DR.SHINGADE ANANT BALU	
• Designation	PRINCIPAL	
• Does the institution function from its own campus?	Yes	
Phone no./Alternate phone no.	02182242042	
Mobile No:	9604885353	
Registered e-mail	bharatmjeur_2007@rediffmail.com	
Alternate e-mail	prinbmjeur@gmail.com	
• Address	AT&POST-JEUR(C.RLY), TAL.KARMALA, DIST.SOLAPUR, MAHARASHTRA	
• City/Town	JEUR	
• State/UT	MAHARASHTRA	
• Pin Code	413202	
2.Institutional status		
Type of Institution	Co-education	
• Location	Rural	

• Financial Status	Grants-in aid
Name of the Affiliating University	PUNYASHLOK AHILYADEVI HOLKAR SOLAPUR UNIVERISTY, SOLAPUR
Name of the IQAC Coordinator	MR.PATIL RAMESH VITTHAL
• Phone No.	02182242042
Alternate phone No.	8855870901
• Mobile	9423526470
• IQAC e-mail address	iqacbmj@gmail.com
Alternate e-mail address	rameshvp2975@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	https://www.bharatmjeur.co.in/wp- content/uploads/2022/02/AQAR-2019 -20.pdf
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://www.bharatmjeur.co.in/academic/academic calender/2020-21.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	C+	62.40	2004	15/09/2004	14/09/2009
Cycle 2	В	2.27	2013	08/07/2013	07/07/2018

6.Date of Establishment of IQAC 10/02/2005

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	Nil	0

8. Whether composition of IQAC as per latest	Yes
NAAC guidelines	

		MAHAVIDYALAYA
Upload latest notification of formation of IQAC	View File	
9.No. of IQAC meetings held during the year	04	
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes	
If No, please upload the minutes of the meeting(s) and Action Taken Report	No File Uploaded	
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No	
• If yes, mention the amount		
11.Significant contributions made by IQAC dur	ing the current year (ma	ximum five bullets)
01.Well equippded two 'Smart/Digital Classrooms. 02.Organized International webinar on 22.06.2021 03.National Voter Day on 19.01.2021 04.Regular and timely submission of AQAR. 05.Online Conference on 'World Women Day".		
12.Plan of action chalked out by the IQAC in the Quality Enhancement and the outcome achieved	0 0	•

Plan of Action	Achievements/Outcomes
Initiate measures aimed at institutional social responsibility.	Our College has been taken social responsibilities through N.S.S., Physical and Cultural departements in various activities in this academic year.
Improve calassroom facilities for use of modern teching aids.	Our College has built two digital/samart classrooms with modern teaching aids.
Increase the faculty members to take up the research work.	Our faculty members doing research activities such as M.Phil., Ph.D. degrees. Prof.T.H.Agahav and Prof.R.V,Patil has been working on their Ph.D,Degree in their respective subjects.
Increase the factulty members to participte in Workshops/Seminars /Conferences/Refresher Course and Faculty Development Programme.	For the update knowledge due to the pendamic situation our faculty members participated in various online Workshops/Semirar s/Conferences/Refresher Course/Faculty Development Programme and Educational Programmes. Also they present and publish their research papers on the same.
To organise online Confernce.	With the collaboration of IQAC and the department of HIndi organised International Webinar on 22.06.2021.
Purchase the reference books of library	As per the requirement from the faculty members our college has purchased new books worth Rs.35,889/- in this academic year.
To purchase Projectors with UPS battery.	The college has purchased Projector worth Rs.95,700/- and UPS battery Rs.11,500/
13.Whether the AQAR was placed before	Yes

statutory body?		
• Name of the statutory body		
Name	Date of meeting(s)	
College Development Committee	25/03/2022	
14.Whether institutional data submitted to AIS	HE	
Year	Date of Submission	
2020-2021	14/01/2022	
Extende	d Profile	
1.Programme		
1.1	100	
Number of courses offered by the institution acros during the year	s all programs	
File Description Documents		
File Description	Documents	
Data Template	Documents <u>View File</u>	
•		
Data Template		
Data Template 2.Student 2.1	View File	
Data Template 2.Student 2.1	View File	
Data Template 2.Student 2.1 Number of students during the year	View File 346	
Data Template 2.Student 2.1 Number of students during the year File Description	View File 346 Documents	
Data Template 2.Student 2.1 Number of students during the year File Description Data Template 2.2	View File 346 Documents View File 249	
Data Template 2.Student 2.1 Number of students during the year File Description Data Template 2.2 Number of seats earmarked for reserved category	View File 346 Documents View File 249	
Data Template 2.Student 2.1 Number of students during the year File Description Data Template 2.2 Number of seats earmarked for reserved category Govt. rule during the year	View File 346 Documents View File 249 as per GOI/ State	

Number of outgoing/ final year students during the year		
File Description	ription Documents	
Data Template	<u>View File</u>	
3.Academic		
3.1	11	
Number of full time teachers during the year		
File Description	Documents	
Data Template	<u>View File</u>	
3.2	11	
Number of Sanctioned posts during the year		
File Description	Documents	
Data Template	<u>View File</u>	
4.Institution		
4.1	10	
Total number of Classrooms and Seminar halls		
4.2	998.598	
Total expenditure excluding salary during the year (INR in lakhs)		
4.3	14	
Total number of computers on campus for academic purposes		

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Our College is affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur. We follow the curriculum as a prescribed by the University with utmost care and diligence, Some of the senior faculty members of our college are members of the Board of Studies

in the University and they provide there useful suggestion to the University and they also provide there useful suggestion related to curriculum in the BOS meetings of there respected subjects. Some of the faculty members are the members of the sub committies and members of faculty of Humanities. They also help with curriculum planning and implementation to the university. In order to insure effective curriculum delivery through a well planned and document process, following academic procedures are followed by the institute: Due to the pandamic sitution of Covid-19 as per the rules and regulation from the State Governement and affiliating University we implented Online Mode for the leachingand other related activities. Our faculty members well implemented the lectures and curriculum on various online modes. All the faculty members complet theirsyllbus in time and submit theirsyllabi complentation report to their respective heads.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://www.bharatmjeur.co.in/academic/academic_calender/2020-21.pdf

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Academic Calendar is prepared well in advanced. While conducting the staff meeting at end of every year, the Principal gives an over view of major academic and curricular activitied planned for the next academic year. There are major five sections in an academic year. Thery are Administrative Section, Curriculuar Activities, Examination/Evaluation Section, Co-curriculuar Extra-currcular activities etc. Due to the pandamic sitution of Covid-19 as per the rules and regulation from the State Government and affiliating University we have implemented the examination pattern of our University with 40 marks theroy and 10 marks for internal evaluation i.e. oral.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	https://www.bharatmjeur.co.in/academic/acade mic_calender/2020-21.pdf

1.1.3 - Teachers of the Institution participate in A. All of the above following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year.

Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

01

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

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1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

0

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	No File Uploaded

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

0

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

0

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	No File Uploaded

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The institute makes sure that it intigrates cross cutting issues in to the curriculum. Following departments and subjects intigrates gender, environment and sustainability, human values and profession ethics in their curriculum:

Marathi, Hindi, English, History, Geography, Psychology, Economics and Political Science while teaching the prescribed syllabus institute arrenged various activities and programmes to address thecross cutting issues such as -

A. Gender Issues- Reservation policies, Constitutional provisions especially for women covered in political science. Sex ratio,

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Education ofchild mortality, Water scar city, Drought, Flood, Pollution, Urbanization and modernization and Village survey are practically exhibited through geography. Demographic economics. In the literature of marathi, hindi and english gender issues are tenderly reveled to students. The issues of gender equalities are best portrayed in poetry, drama and novels such as Pride and Prejudice, Three Sisters, Theroys of Feminisim, Stories of Premchand, Mahadevi Verma, Mamta Kaliya and dramas of Tendulkar and Mahesh Elkunchwar.

Our Anti-Sexual-Harressment Cell and Women Empowerment Committee organized various activities for the Gender issues.

B.Environment Issue :i. We have implemented the programme of 'Mazi Vasundhara Mitra' from the order of Government of Maharashtra-Environment and Climate Change Department and the department of NSS of our University for the purpose of maximum tree plantation for over all development of Earth, Gas, Water and Fire. In the same programme 52 volunteers of our NSS department participated and planting 02 trees each in their areas. Also they upload the information and photos of their activity on Government website.

ii. Environment studies are complusory subject at B.A, II level and also some environment issues encluded in the syllibi of History, Economics, Geography, Marathi, Hindi and English.

C.Human Values and Professional Ethics: Human values are covered in curriculum of Policial Science, Economics, History, Geography, Marathi, Hindi, English etc. Also activities like celebrations of Birth and Death Anniversaries of great people, Celebrations of National and International important days, Voters registration activity etc.

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

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0

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	No File Uploaded

1.3.3 - Number of students undertaking project work/field work/ internships

0

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work//internships (Data Template)	No File Uploaded

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<u>View File</u>
Any additional information(Upload)	<u>View File</u>

1.4.2 - Feedback process of the Institution may A. Feedback collected, analyzed be classified as follows

and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://www.bharatmjeur.co.in/Feedback/

TEACHING-LEARNING AND EVALUATION

- 2.1 Student Enrollment and Profile
- 2.1.1 Enrolment Number Number of students admitted during the year
- 2.1.1.1 Number of sanctioned seats during the year

480

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

- 2.1.2 Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)
- 2.1.2.1 Number of actual students admitted from the reserved categories during the year

217

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

It is generally observed that in the haterogenous classes of higher educational insitutes required multiple teaching learning methodlogies. Hence, it becomes very essentian that the HEI's must identify the advanced and slow learners so that no student is left behind in the educational process.

The college admits students from various socio-economic backgrouds. The College conducts every possible measure to assess the learing levels of its students. The students are counseled, guided and oriented at the time of admission to make them aware about the course, mode of internal assessment, external assessment, curriculur and co-curriculur activities, rules and regulations, facilities available etc. are also publishin the college propects which is provided to the students before the begining of academic session. At the begining of each course teachers assess the learning levels of the students in the class, there knowledge about the course etc. Accordingly the teachers of the college apply all together different strategy to enhance learning capabilities of the students.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
346	11

File Description	Documents
Any additional information	No File Uploaded

2.3 - Teaching-Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Our college always encourge student cetric learning through various methods such as brain storming, group disscussion, quiz competation, presentation in participative learning and problem solving methodologies. Regular participative activieites viz., group disscussion, educational tours, seminars etc. are organized in the college and the student actively participate in these activities within and ourside college. Students are given class assignments for focusing on self study and to encourge independent learning. Different students support system are available in the college like library, reading room, ICT based classrooms. Students are trained for basic life skills such as First-Aid, Self diffence, Personal hygiene and sanitation. Beyond the classroom college gives high importance to all roud development of students through extracurricular, co-curricular and field based activities. The objective of student centered activities outside the classroom is to engaged student as much as possible in learning procedures that required more than reading or viewing the material. These activiets play and integral role in allowing a switch over from absorbtion of information while learning during academic session and creating a safe space to relax, interact, collaborate, think out of the box, nurture there tallents and leadrship capablities. To encourge the construction in various activities, the college has framed many committees including cultural committee, sports committee, carrer counciling cell etc.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	https://www.bharatmjeur.co.in/Students- Support/

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Faculty members of the college use ICT technology to improve the teaching-learning process. Different software available online is integrated with teachers explanation and students are encourage to learn and practice through interactive activities. Projectors, Computers, Laptops are used in the classrooms. Because of the pandemic situation students are not allowed in the premises of the

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college. So our faculty members created WhatsAppgroup of each class with subject wise. Teachers send all the information related to curriculum, notes on the group this very useful for the all students to enough about the college. College has also created the account of Facebook for the academic and administrative purpose. Our faculty members share all the information, lecture videos on facebook and WhatsApp..

Our faculty members conducted lectures mostly on Google-Meet and Zoom. This is very beneficial to all the students of the college in the pendamic sitution of Covid-19.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://www.bharatmjeur.co.in/

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

11

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	<u>View File</u>

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

11

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

07

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

230

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Our college is affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur. So, we have implemented the examination pattern

of our university with 40 marks theory and 10 marks for internal evaluation. For the internal evaluation we have conducted oral on google-meet. The college follows all internal assessment practices as per university norms. As majority number of students belongs to economically and socially backward sections, the students have to work and study simultaneously therefore the college sees a relatively low attendance of students. Students are also evaluated on the basis of their responses in the lectures, There incentive participating of academic activities. There is also an online system of entering internal marks before the examinations starts. Internal marks of various subjects are collected through subject teacher and forwarded to the examination committee. These marks are, and then submitted online through examination committee to the university.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The college has a transparent, time bound and efficient mechanism to deal with internal examination related grievances. The college conducts orals on online mode to assess the performance of students. The college examination committee executes its internal exam properly. All exam related grievances are addressed to the committee where the Principal is the chairperson. The malpractice in the examination is not tolerated. Examination is conducted in very transparent time bound manner. With respect to the internal examination, serious grievances are not reported by the students till this date.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The institution has stated and displayed the Programme outcomes on the institutional website. Also there is a specific procedure to communicate these Programme outcomes to our students. At the begining of each semester, teachers of each departments communicate the programme outcomes to our students and follows the syllabi in line of these programme outcomes. Students are also made aware of programme outcomes through institutional website.

COMMON PROGRAMME OUTCOMES AS FOLLOWS:

After completing Bachelor of Arts students will be able to -

- 1. Behave as a responsibal citizen of Nation.
- 2. Express their views and opinion regarding socio-political and economic issues of present day.
- 3. Make decision of there career and personal lives.
- 4. Communicate with others confidently and use inter personal skill.
- 5. Elaborate language, history and culture of our society.
- 6. Develop research attitude and belive in scientific temperanent.
- 7. Explain various life skills.
- 8. Develop their overall personality.
- 9. Be employable in vairous governmental and non-governmental organizations.
- 10. Develop entrepreneurship.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

College Development Committee always emphasize on the output of

student. It regularly directs to the IQAC to execute it properly. The mission statement of the college itself clearly states the approach of the college towards the holistic development of students.

The Institution has stated its programme outcomes. It makes sure that these outcomes are attained by the end of the academic year through a well designed process of evaluation. After the completion of teaching-learning process, attainment of all programme outcomes is evaluated through following mechanism.

Mechanism: -

At the end of each term, the university conducts semester examination to evaluate the attainment of the programme outcomes. The teacher participate in the assessment process of the answer sheets of the students. At the time assessment also, teachers assess the attainment of programme outcomes by the students.

The result analysis by each department is also one of the methods to check the attainment of programme outcomes.

Online and on paper feedback of alumni, students helps to evaluate whether students have properly perceived the content of the curriculum.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

68

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	https://su.digitaluniversity.ac/WebFiles/B%2 0A%20REG%20CBCS%20SEM%20V%20VI%20Revised.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://www.bharatmjeur.co.in/#student satisfaction

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

- 3.1.2 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.2.1 Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

01

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

${\bf 3.2.1.1}$ - Number of research papers in the Journals notified on UGC website during the year

22

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in

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national/international conference proceedings during the year

28

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college regularly conducts the extension activities in the neighborhood villages and weaker sections of the societies. These programmes aim to connect the higher education institution with the society this will transform the outlook of the students and inculcate leadership qualities in the youth. They will prove good administrators, good humans with good moral behavior and responsible citizens in future. Such citizens help in Nation Building. At the same time the needs of the society and needs of the downtrodden section are fulfilled.

The N.S.S.unit could not conduct the activities as where planed, due to pandemic situation, but some extension activities conducted in the academic year are as under -

- 1. Conducted programme of common oath on 25.01.2021 i.e. National Voter Day.
- 2. Conducted programme of the awareness about Covid-19. i.e. Video and Slogan about the use of mask, sanitizer and health hygiene, social distance, vaccination etc.
- 3. Anti-Sexual-Harassment Cell organized online lecture of Adv.Savita Shinde, President, Advocate Bar Association, Karmala on 'Rights for Women' on the day of 08.03.2021

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

3

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

07

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

- 3.3.4 Number of students participating in extension activities at 3.3.3. above during the year
- 3.3.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/NCC/ Red Cross/ YRC etc., during the year

346

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research etc during the year

02

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

0

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	No File Uploaded

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college has a policy for the creation and enhancement of infrastructure in order to promote a good teaching learning environment, according to its vision and strategic objectives. The college has provided adequate physical and updated academic facilities as per the requirement of university and the need of the students. The institute insures adequate availability and optimal utilization of physical infrastructure in order to create an environment of excellence in education through technologically innovative educational tools. At the beginning of the academic year need-assessment for replacement/up gradation/addition of the exciting infrastructure is carried out based on the suggestion from heads of departments and the advisory committee after reviewing course requirements, computer-student ratio, working condition of the existing equipments. The time table committee plans a head for all requirements regarding the availability classrooms, furniture and other equipments.

The college ensures optimal utilization of the recourses by encoring innovative teaching learning practices like use of power point presentations, LCD projectors. Regular workshops/awareness programmes/seminars are conducted for optimal deployment of infrastructure and utilization of modern technology. The available physical infrastructure is optimally utilized beyond regular college hours, to conduct co-curricular activities/extra-curricular activities, parent-teacher meetings etc. The classrooms are also optimally used for conducting examinations, competitive examinations and alumni meet. For security and safety college has fixed up CCTV cameras.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://www.bharatmjeur.co.in/

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution utilizes its resources to provide an environment to its students where they are encouraged to pamper in sports and extracurricular activities. This ensures a holistic development an all rounded personalities. Students are trained in sports under the

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guidance of Director of Physical Education. Systematic training and encouragement is provided to those students who show extraordinary skills in different sports. These students are selected through selection trials. They are trained and encouraged to participate in various level of computations including Inter-University events and National events.

Every year the college has participate in Youth Festival organized by University. Also in this academic year our students participated online Youth Festival programme held at our university. An auditorium with capacity of 300 students is used for conducting different types of cultural programmes. Required infrasture support for cultural activities musical instruments like Dholki, Tabla, Dagga, Ghunguru patti, Harmonium, Gaja Dhol, Base Dhol, Tasha, Halgi, Zhanja, Mrudang etc.

These equipments are always available for the students in the cultural hall for there rehearsals and final performances.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

03

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

03

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in

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Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

226.022

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The library is knowledge source of college and provides adequate service to its user. Library has a collection of text books, reference books, journals, periodicals and cd's. Library fulfills the needs of all students, teachers, researchers etc. There is a separate reading hall for the boys and faculty members available in the library. The library also offers various services to its users like Internet browsing, manual catalogue, reprography and news paper clippings etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

E. None of the above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	No File Uploaded

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

.47

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

16

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college facilities extensive use of IT infrastructure by updating and maintain the required equipments and accessories like computers, laptops, printers, projectors, Xerox machine, dynamic website and various software the college always focuses on student centered teaching learning. Teachers are promoted to use IT

facilities like computers, laptops, PowerPoint presentation, video lecturers for their teaching. In order to update ICT knowledge, teachers are encouraged to participate in workshops/short term courses, orientation porgrammes related to use of ICT in teaching learning process.

Computers are available in institute are maintained and upgraded on time to time. Sufficient provision is made in the annual budget for every department to purchase and maintain IT facilities. All computers are connected with broadband facilities. The steps like installation of Anti-Virus periodically, formatting of computers on the basis of corrupt operating system and replacing of hardware of old computers to new computers are taken for maintaining and utilizing computers.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.3.2 - Number of Computers

14

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the D. 10 - 5MBPS Institution

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

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4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

998.598

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

At the start of Academic year the department heads submit their requirements to Principal. This includes academic support facilities as well as various requirements for library, gymkhana etc. The department heads submit the requirement of books, journals and reference books to the librarian. The principal of the college heads over this requirement to the officials of Budget committee for procurement. In some cases the Principal of the college is authorized to make direct purchase to meet the requirements. For the purpose of day to day maintenance of furniture, fittings, computers and classrooms the menial staff is specially designated and assigned responsibilities. The classrooms are utilized as per the stream i.e. only arts. These rooms are also used for examination purpose. Computer facility is provided to the Principal, office, library, staff room, girls room, reading room, IQAC etc. The college ground is utilized by sport department and cultural activities. It is maintained by the menial staff of the sport department. The office, library and gymkhana departments maintaining records of dead stock and other material utilized in department. The college has appropriate parking facilities for staff, students and visitors. The college has also erected ramps for divvying students.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

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STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

196

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

D. 1 of the above

File Description	Documents
Link to institutional website	Nil
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

62

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

62

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

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File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

04

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

09

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government

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examinations) during the year

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

04

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

In order to ensure representation of the students in the decision making process of various academic and administrative bodies, the institute has included students representation in the committees like College Development Committee, IQAC, Anti-Ranging Committee, Anti-Sexual Harassment Committee, Grievance Redressal Cell, Cultural Committee, Special Cell etc.

It encourages all the students to actively participate in each every activity so that the academic and administrative goals are reached. The department of Marathi, Hindi and English run literary

association. We have collected the materials from the students such as articles, poems, travelogues, jokes, charoli, shero-shayari etc. and publish it in wall paper. The college have also published yearly magazine i.e. 'Karmyogi'.

File Description	Documents
Paste link for additional information	https://bharatmjeur.co.in/#statutory_committ_ee
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

06

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni are one of the most important stakeholders of the institutions. Their association with the college helps in different ways. In order to involve alumni in the development of the college, the college has formed Alumni Association. In this alumni association there is a mile stone i.e. the president of the association Mr.Nagraj Manjule (Producer, Actor and Director of Marathi film 'Sairat').

Out alumni intimately connected with the faculties. They attend the

alumni meets organized by the college on the time of Annual Social Gathering every year and actively participate in deliberation regarding future progress of our institution. But due to the pandemic situation of Covid-19 we have not organized Annual Social Gathering in the academic year 2020-2021. Alumni's are support to the college development with their objective feedback on the performance of the college. Our alumni association always supports our academic and administrative activities. Some alumni are active in political field and hold significant political positions and they speed up the Government process to work out proposals of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year E. <1Lakhs (INR in Lakhs)

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The vision of the college is 'To inculcate among the students the dignity of labor, creativity and ethical approach to life'.

The mission of the college is:-

- 1. To impart of qualitative and valuable service in the field of education of the residents of dam affected and rehabilitated students in jeur and nearby areas in general,
- 2. To ensure and inculcate perfect discipline in terms of regularity, sincerity and punctuality amongst the students.
- 3. To aim at over all personality development of the students fraternity through extra-curricular activities in association with

various social and cultural organizations.

4. To provide platform to the students by giving them an opportunity to face all the challenges of the competitive world utmost utilization of their potential in sports and other games.

The vision and mission of the college displayed on the website of the college. The governance of the institution has been reflective of an effective leadership in tune with vision and mission statement of our institution. The college is governed by Bharat Shikshan Prasarak Mandal, Jeur(C.Rly) which is one of the significant education institution of Karmala taluka. The college is also administered with decentralized and democratic decision making process. Since the institute is located in rural region of the Solapur district of Maharashtra; it aims at spreading education among the economically the depressed classes and students of the rural area. It also makes special efforts to make over all development of the area through the academic and extension activities. In order to realize this aim, the institute has been making efforts through purposeful curricular, co-curricular and extra-curricular activities that bring in the desired change in our students.

File Description	Documents
Paste link for additional information	https://www.bharatmjeur.co.in/wp-content/uploads/2022/03/Vission-and-Mission.pdf
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The higher education department gives sufficient freedom to the Principal, who is the academic head of the institution to function in order to fulfill the vision and mission of the institution. Academic responsibilities are fairly divided among all the staff members. Committees are appointed for the various academic and co-curricular activities to be conducted in the course of the academic year. The list of committees is displayed at the beginning of the year on the staff notice board. This ensures transference in policy execution. The responsibilities are communicated to the faculty members through regular staff meetings. The Principal of the college holds regular meetings with the teaching and non-teaching staff. In

these meetings, various issues are taken up for discussion before arriving at a final decision. The Heads of the departments monitor the functioning of the various departments. The participative decision making ensures total participation of all the people concerned. The office administrative of the college is headed by the Principal under whom there are Head Clerk. Senior Clerk, Junior Clerk and other Class IV staff. Thus, the decentralization of departments and personnel of the institution helps in improving the quality of its education provisions. The administration is always open to the discussion with the teaching and non-teaching staff which, in turn, encourages the involvement of the staff for the improvement of effectiveness and efficiency of the institutional process.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

Our college governed by Bharat Shikshan Prasarak Mandal, Jeur (C.Rly) which has the responsibility to take care of all the faculty members and non-teaching staff. However the administration of our college is the responsibility of the Principal who is the directly accountable to the department of higher education. The Principal in involved in overlooking the implementation of plans of the college. He ensures that regular day to day operations are properly conducted, through feedback from conveners, teaching and non-teaching staff. The Heads of the departments ensures that the plans communicated to them by the Principal are implemented systematically. The committees are formed at the beginning of the year and are assigned the tasks according to the institutional plans for the curricular activities that enhance overall development of the students. For the smooth conduct of all administrative activities according to requirements of academic bodies and government rules, there are committees headed by senior faculty to guide the function.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

General body of Bharat Shikshan Prasarak Mandal has a control over the administration of the college. The Principal of the college is accountable to the General Body and College Development Committee. The college follow the service rull, procedures, requirements, promotional policies of UGC, State Government rules and regulations, P.A.H.Solapur University, Solapur and Bharat Shikshan Prasarak Mandal, Jeur(C.Rly).

The college adheres to the following rules and regulations:-

- 1. The Requirements, Service, Promotion, Superannuation of teaching staff etc. are governed by the rules of the UGC, New Delhi, The Government of Maharashtra and P.A.H. Solapur University, Solapur declared from time to time.
- 2. Service rules for non-teaching staff- as per the Government of Maharashtra's Civil Services Rules, 1981 and as per the Maharashtra Non-Agricultural Universities and Affiliated Colleges Standard Code (Terms and conditions of Service of Non-Teaching Employees) Rules, 1984.
- 3. For the purpose of the promotion- The P.B.A.S. forms of teaching staff and self appraisal forms of non-teaching staff are filled and are sanctioned by the Head of the concerned department and then scrutinized by IQAC and the Principal of the college.
- 4. In regard of the complaints of teaching and non-teaching staff, the college authorities redress them at the college level.
- 5. There is a separate Anti-Sexual-Harassment committee, which object is to prevent the cases of harassment and to look into grievances of girl students and women employees. Anti-Raging-committee is also formed to work on the cases related to raging, if

any. It is very good and well there is no any single case at all about the harassment and raging.

File Description	Documents
Paste link for additional information	https://su.digitaluniversity.ac/Content.aspx ?ID=936
Link to Organogram of the Institution webpage	Nil
Upload any additional information	<u>View File</u>

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user interfaces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

There are several welfare schemes for its all academic and administrative employees. The college teaching and non-teaching staff is automatically becomes eligible as soon as it becomes joins the permanent jobs. They can also be eligible for Government Health Scheme and Medical Reimbursement Scheme for the entire family, as they are permanent employees of the state government.

The following are the effective welfare measures for teaching and non-teaching staff of the college:-

1. The institute provides the facility of Medical claim to its teaching and non-teaching staff. So far many faculties have been

benefitted by this facility during the year from the government.

- 2. Teaching and Non-teaching staff is encouraged to participate in competence building programmes like Orientation, Refresher, Short term courses and Faculty Development Programme.
- 3. There is also the provision of Yearly Group Insurance against Accidental Death for teaching and non-teaching staff.
- 4. The General Provident Fund, Defined Contribution Pension Scheme, Gratuity are also provided to the employees as per the government rules.
- 5. The college provides necessary support for the promotion of the staff.
- 6. Some of the staff members are Professors and Associate Professors.
- 7. There is insurance facility of the affiliated university and Bank of Maharashtra.
- 8. Necessary help to get Home Loan, Personal Loan and Vehicle Loan is given by the National and Scheduled bank via college.
- 9. Monetary help to employee of the institution as and when an employee suffers major health problems.
- 10. Felicitation of the staff for attainment of academic and administrative success.
- 11. Duty leaves to pursue higher education, M.Phil. and Ph.D.
- 12. Duty leaves for teaching and non-teaching faculties to attend training programme, seminar, conference and workshops.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

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6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

- 6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.3.4.1 Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

04

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

As per guideline of P.A.H.Solapur University, Solapur, UGC and State Government the college evaluate the performance of teaching staff on the basis of the prescribed format entitled 'Performance Based Appraisal System (PBAS)' which has the following parameters:

- 1. Teaching, Learning and Evaluation related activities.
- 2. Co-curricular, Extension and Professional Development related activities.
- 3. Research and Academic Contribution.

The information regarding the above parameters is collected from teachers by circulating printed PBAS forms. Then, IQAC committee assesses the data with required supportive documents submitted by each faculty. The PBAS scores are determined by the IQAC committee unanimously. In teaching and learning process, the performances of the teacher is evaluated according to his/her participation in preparation of annual teaching plan, use of ICT, Internet etc. to impart knowledge to the students. Also the teacher's active participation in enrichment of syllabus and use of participatory and innovative learning methodologies, along with participation in curricula designing is taken into consideration.

Moreover, the teachers are also assessed on the basis of their participation in UGC organized Orientation, Refresher and Short Term Course as well as teachers participation in Examination duties. Besides, the teachers are also evaluated on the basis of their participation in student related co-curricular activities. The teachers are supposed to conduct the activities such as seminars for

the students, organizing study tours. It is also essential that teachers should participate in student counseling regarding personality development, guidance for competitive examination etc. The PBAS system also evaluates the teachers for their participation and organization in extension activities, cultural activities, participation in academic and administrative committee as a chairman and new members of the committees. In addition to this, the teachers are also evaluated by their research contribution in the form of publishing and presenting of research papers in various
National/International journals and conferences, seminars and symposia respectively. Teachers participation in Reference and Text Books writing, his/her contribution in the form of caring out major and minor research project and being Research Guide of Ph.D. students and his/her status as visiting faculty in various colleges are taken into consideration to evaluate his academic performance.

For the Non-teaching staff, there performance appraisal is done through their 'Confidential Repot' prepared by the Principal. On the basis of these reports, the non-teaching staff members receive promotions in their service as per rules of the Government and institution.

File Description	Documents
Paste link for additional information	https://su.digitaluniversity.ac/WebFiles/cas %20guidlines%20%20proformal.pdf
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Institution conducts internal and external financial audits regularly. The college has four tier audit mechanism in which the management of the institute, Joint Director Higher Education office, Senior Auditor Higher Education office and Accountant General, Government of Maharashtra carry out financial audit.

After the completion of the financial year our office has conducted external audit from Chartered Accountant Mr.Dhiraj
R.Jawalkar, Solapur. After that we have sending herewith the audit report before 30 July to Accountant General, Mumbai, Auditor office of the Accountant General, Pune and Joint Director, Higher

Education, Solapur Region, Solapur.

In the academic year 2020-21 due to pandemic situation of Covid-19 there was lockdown, so we have normal delay i.e.15 days for submission of audit report.

Finally Senior Auditor, Higher Education, Solapur Region, Solapur has assessed the same. The last external audit by the college nominated C.A. was conducted in the month July and there were no major and minor objections.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

.17

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The college is fully aided by the Government of Maharashtra and included under section 2(f) and 12 (b) of the UGC Act,1956. Therefore it is partially eligible to receive the grant from UGC and State Government.

The policy of the institution to mobilize the funds is given below-

1. Funds from UGC Schemes.

- 2. Funds from State Government.
- 3. Scholarships grants from Central and State Government.
- 4. Funds from the parent University.
- 5. Admission and Examination fees.
- 6. Individual donors.
- 7. Funds from Sanstha.

OPTIMAL UTILIZATION OF RESOURCES-

- 1. The college maintains its infrastructure updated.
- 2. Officially appointed peon maintained the cleanliness of the classrooms and campus of the college.
- 3. The received funds are collected and through the cheque, RTGS or NEFT mode.
- 4. As per the priority and advise of CDC, the funds are utilized for infrastructural development and beautification, up gradation of ICT devices, student development and necessary equipments for the academic growth of the students.
- 5. The received money is spent and utilized through proper channel such as quotations, tenders and discussion with constituted committees.
- 6. The infrastructure such as hall, gym, playground and water is freely made available to the nearby people, NGO's etc.
- 7. The people who leave in the vicinity of the college are allowed to use playground for the exercise and morning walk and evening walk.
- 8. Audits of the utilized funds are carried out by the internal as well as external agencies.
- 9. College also demands the scholarships of the students from the state government and the amount of the scholarship is directly credited to the bank accounts of the students.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

As soon as the IQAC was established in the college in 2005, the process of quality enhancement and sustenance was began through different stratifies. The IQAC is constantly working on to magnify the quality culture in its all spheres of the college activities by channelized efforts towards promoting holistique academic excellence. The IQAC monitors the implementation of Vision and Mission of the college. The IQAC prepares perspective plan of development for the college and execute it in a strategic plan of every year. It has been trying to institutionalize number of quality assurance strategies such as Digitization of Academic and Administrative facilities, Gender Equality, Strengthening Extension activities etc. such two initiatives are as follows —

Practice 1 :- Developing Quality culture among teachers

Practice 2 - Quality Enhancement and Sustenance through organizing International Webinar -

The mission statement of the college states that rural youth empowerment through quality education therefore IQAC always been trying to enhance and update its academics and administrations. It is always expected that they should keep up their space with the recent happenings in their field and learn the new things from the

best resources. Our faculty members participated and published their papers in International seminars, conferences etc. as result we have organized International Webinar in the subject of Hindi. The same Webinar organized with the collaboration of the Department of IQAC, the Department of Hindi, Indo-European Literary Discourse (Yukren) and Bohal Shodh Manjusha, Bhivani (Hariyana). The topic of the Webinar is ??????? ?????? ????????????????? on 22.06.2021. There were 624 delegates participated in the Webinar.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The institution reviews its teaching learning process, structure and methodologies of operations and learning outcomes at periodic intervals. Some of the activities of IQAC in this regard are:

- 1. Students feedback on faculty, teaching learning process and evaluation- Students feedback significantly shows the actual quality of teaching learning process. The students feedback is conducted as per the various norms such as all the students are allowed to give feedback on faculty, teaching learning process and evaluation so that actual picture is ascertained. After evaluating the feedback from students, the teacher is evaluated with low performances is instructed accordingly. The whole process is being operated through IQAC and no other faculty member involved at any stage.
- 2. Use of ICT in teaching and learning process The IQAC has been encouraging teachers to achieve 'Blended Learning' which refers to learning approach that is the mixture of traditional classroom practice and the use of e-learning resources. The college has purchased the ICT tools, including latest configuration for PC's and Laptop and Projectors.
- i. Internet- for the quick internet access the broadband connection has been taken by the college. Our college has Free Wi-Fi facility to the teachers as well as students. Apart from that, teachers refer various education sites such as Wikipedia, Online dictionaries, coaching websites for effective teaching learning process.

- ii. Google-Meet Teachers also make use of google-meet in order to provide instructions, online lectures and educational e-contents to the students.
- iii. PowerPoint Presentation Our so many faculty members make use of PPT's for imparting enhanced learning experience.
- iv. E-Books, Videos and Films- Screening of films based on novels and plays prescribed in syllabus is organized to provide Audio-Visual experience to students. E-books are shared with students as the requirement.

File Description	Documents
Paste link for additional information	https://bharatmjeur.co.in/#feedback
Upload any additional information	<u>View File</u>

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://bharatmjeur.co.in/wp-content/uploads/2022/02/IQAC-MeetingMinutes-ATR-2020-21.pdf
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender equity is achieved when all genders are given equal rights and opportunities in every walk of life. In this regard, the college organizes curricular and co-curricular activities for gender sensitization. The confidence building is done by organizing lecturer for their rights and security. The college campus fully covered with sufficient light.

- 1. The college has Anti-Sexual-Harassment Committee to take necessary action on sensitive issues of the girls students which helps to insure their vibrant presence. The entire campus is covered under CCTV cameras. The footage of recording is often seen and necessary actions are taken, if any suspicious activity is observed by the Principal the college has assigned campus supervision to maintain discipline in the campus. The staff members strive to solve all kinds of problems of the students. College organizes lectures of eminent personalities to create legal awareness, health and hygiene among the students. College has a separate ladies room for girl students.
- 2. Counseling The teachers provide academic, career, personal, gender issues related counseling to the students.
- 3. Common Room The institution has provided separate common room for the girls. The Vending Machine setup in girl's common room. The water filter is available for the drinking water in girls common room. The room also equipped with the essential facilities, separate parking facility is provided for the male and female students, Separate reading hall for the boys.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-

D. Any 1 of the above

based energy conservation Use of LED bulbs/ power efficient equipment

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

As the college authorities are quiet sensitive to health and hygiene, it takes much precaution in terms of its solid, liquid and e-waste management.

- 1. Solid Waste Management To collect solid waste, the dustbins are kept at various places in the college. The collected solid waste gets decomposed. The students, faculties and staffs are properly guided on proper waste management practices. NSS volunteers arranged campus cleanliness drive for the solid waste management. Dry waste mainly leaf litter is allowed to destroyed systematically over a period. Partial waste recycling system is maintained on the campus by utilizing the sewage as water to water the nearby trees. Old news papers, old answer papers and raw paper material (Raddi) are sold out.
- 2. Liquid Waste Management Liquid waste generated in lavatories, toilets, bathrooms and other uses is drained to a neatly built soak pits.
- 3. Biomedical Waste Management- the college has only single faculty i.e. Arts. So, no biomedical waste is generated in the college.
- 4. E-Waste Management- The damaged or out dated computers, toners, electronic equipments, pen drives, batteries and other e-equipments items are identified and listed out by the college authorities. The college has setup sanitary napkin vending machine with destroyer is installed in washrooms for incineration of used napkins to keep the hygiene of the washrooms used by the girls students. The students of the college have actively participated in the Youth Festival event 'Installation' which is based on the theme of 'Best out of waste'.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	Nil
Any other relevant information	<u>View File</u>

- 7.1.4 Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus
- D. Any 1 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- 5. landscaping with trees and plants

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit

A. Any 4 or all of the above

3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The institute has taken following initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural,

regional, linguistic, communal so ciao economic and other diversity.

- 1. National anthem is played at 7.25 a.m. every morning.
- 2. Samividhan Divas (Constitution Day) is celebrated on 26 November every year to commemorate the adoption of constitution of India. On that day preamble of Indian constitution is read collectively.
- 3. Voters Awareness Programme was organized.
- 4. Vasundhara Day celebrated.
- 5. Programme on Human Values was organized.
- 6. Lecture on Equality was organized.
- 7. Marathi Bhasha Gaurav Din (Marathi language Day) on 27 February is celebrated each year.
- 8. Vishva Hindi Divas (National Hindi Day) was celebrated.
- 9. International Women's Day is celebrated on 8 March.
- 10. College has celebrated birth/death anniversary of the National Heroes.
- 11. College provides the facilities of ramps for differently able students.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The institute is role model of best governance and democracy. Not only the students and employees but also every citizens of the village respects the institution for its contribution to social development. The college is recognized in the vicinity as a 'Centre of Social Transformation' Preamble of the constitution is displayed at entrance of the college and it is clearly visible to the

entrants. National anthem and pledge are clearly displayed in the campus. As per the suggestions of the college, it is unique practice in the Jeur village council that 'National Anthem' is compulsorily broadcasted in the entire campus through the loud speaker exactly at 07.25 a.m. It reflects the strong attachments of the students, employees and the citizens towards the values of Indian constitution. Many of our teachers deliver lectures on the constitution obligations, National Unity and Social Harmony in the college, village and in nearby the villages.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

Annual awareness programmes on Code of Conduct are organized

A. All of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

India is well known for its facetivales and cultural diversity. The college help students to relate with the cultural heriatge and

connect with their roots, by inculcating the importance of protection, preservation and propagation of Indian culture.

Institute pay tribute to all national heros on their birth and date anniversaries. The event is followed either by lecture or the competations. The college organizes activities on these days on national importants to recall the events or contribution of our leaders in building the nation and imbibe moral and ethical behaviour of students in their professional and personal lives.

National Festivals:-

- 1. Independence day on 15th August.
- 2. Republic day on 26th January.
- 3. Mahatma Gandhi Birth anniversary on 02nd October.
- 4. Maharashtra Din on 01st May
- 5. Labour Day on 01st May
- 6. International Yoga Day on 21st June
- 7. Constitution Day on 26th November.
- 8. International Women's Day on 08th March.
- 9. World AID's day on 01st December.

Celebration of Birth/Death Anniversary of Great personalities:-

- 1. KrantiJyoti Savitribai Phule Birth Anniversary 03rd January.
- 2. Rajmata Jijau Birth Anniversary 12th January.
- 3. Chhatrapati Shivaji Maharaj Birth Anniversary 19th February.
- 4. Mahatma Gandhi Birth Anniversary 02nd October.
- 5. Yashwantrao Chavan Birth Anniversary 12th March
- 5. Mahatma Jyotirao Phule Birth Anniversary 11th April
- 6. Bharatratna Dr. Babasaheb Ambedkar Birth Anniversary 14th April.

- 7. Chhatrapati Rajarshi Shahu Maharaj Birth Anniversary 26th June.
- 8. Annabhau Sathe Birth Anniversary 01st August.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	<u>View File</u>

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

TITLE OF PRACTICE - 01 (ONE) Organized One day International Webinar

Goal

- 1. Get Motivation in the subject
- 2. Improve knowledge of students and faculty members.
- 3. Make the student refer journals, books and Internet for details about the subject.
- 4. Faculty Development Programme.

The context

During the course of study and classroom teaching of various syllabuses, the students and the teachers came across the knowledge about the research, great contribution of the authors in literature. That is why our Hindi Department decided to organize One Day International Webinar in our college. So all the faculty members and the students belong to the department of Hindi do the work related to the webinar. There were 623 delegates participated in same Webinar. The Webinar was organized with the collaboration of the Department of Hindi and Bohoal Shodh Manjusha (Bivani, Hariyana) on 22.06.2021.

The Practice

Our college has organized One Day International Webinar with the collaboration of the Department of Hindi and Bohoal Shodh Manjusha (Bivani, Hariyana) on 22.06.2021.

Evidence of Success

All the students and faculty members belong to the Department of Hindi done the work related to the Webinar such as online registration, online certificates, taking snap shots etc. Also the coordinator of IQAC has contributed to the same Webinar. There were 623 delegates participate in the country as well as abroad. We have published an international peer reviewed and refereed multidisciplinary and multiple languages research journal through the book. There were 118 Research Papers published with ISSN No.: 2395-7115 and Impact factor 3.811.

Problem encountered and resources required

The main obstacle of our college is finance. The attitude of the administration is favorable to pursue this quality enhancement and extension activities. Because of the financial problem we have collaborate the other society. All the expenditure has been done with the collection of Rs.700/- per delegate.

TITLE OF PRACTICE - 02 (TWO) Use of ICT in Teaching and Learning Process. Goal

The practice in aimed at helping the students to -

- 1. Awareness to the students/faculty members about ICT technologies.
- 2. To improve and involving to the students in the activity.
- 3. To make the students and faculty members for referring latest tools, journals, books and internet for details about the topic.
- 4. To get motivation to the faculty members as well as students in the subject.
- 5. To make the students as well as faculty members for accept the new challenges in the global.

The context

During the course of study and classroom teaching on the various syllabi, the students came across the various challenges in the

technologies. Twenty first century is an explosion of information and technology. With this slogan and due to the pandemic situation of Covid-19 our faculty members uses ICT tools for their presentation. Such as Projector, Google-Meet, Video's, PowerPoint presentation and WhatsApp group. Every student enables to learn about the ICT tools for the best practices.

The Practice

Our college has not only built-up but also prepared two digital classrooms with ICT facilities. Majority of the faculty members uses it regularly for their presentation. They practiced it for various purposes such as PPT, Slide shows, Video's etc. Due to pandemic situation of Covid-19 our faculty members made WhatsApp groups. They inform to the students about all the information through this group. Also our faculty members have been continually taking the online lectures on Google-Meet.

Evidence of Success

The college purchased two digital projectors worth Rs.95.700/- with UPS battery worth Rs.11,500/-

Annual online teaching report of all the faculty members.

Problem encountered and resources required

The main obstacle of our college is financial problem. This attitude of administration is favorable to pursue this quality enhancement and extension activity. Due to the lack of Non-Salary from the Government of Maharashtra, our college has not purchased another projector. But we are trying that if the donor is available, it will be purchased in short.

1 At least a sum of Rs.50,000/- for each projector, we will purchase it.

2. Finding donor for the ICT facility.

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3 - Institutional Distinctiveness

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7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The distinctive activity of our college during the academic year 2020-2021 is an Academic Performance. The Vision Mission of the objectives of the college is implementing the academic performance have been achieved to make it distinctive. Our student Pawar Shweta Pandurang got three gold medals and one cash prize in the subject of English during the year.

The Nature of the Gold medals is as follows.

- 1. Swargwashi Shivkumar Sidramappa Konapure Gold Medal (for secured the highest number of marks in B.A, (English) from all students Examination conducted by the University held in March/April, 2020).
- 2. Kai.Pandurang urf Baburao Shankarrao Sagare Gold Medal (for secured the highest marks in B.A.I,II & III (Faculty of Arts & Fine Arts All Languages)(University Campus/Affl.Colleges) from all students Examination conducted by the University held in March/April,2020).
- 3. Karmyogi former MLA Shri Sudhakarpant Paricharak Gold Medal (for secured the highest number of marks in B.A. English (Special) from all students Examination conducted by the University held in March/April, 2020)

The Nature of Cash Prize is as follows.

Cash prize instituted by Dr.M.G.Pradhan in memory/honour of Late Kumudini Pradhan for having secured highest marks in English at at Bachelor of Arts (B.A.) Examination, held in March/April, 2020

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Our College is affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur. We follow the curriculum as a prescribed by the University with utmost care and diligence, Some of the senior faculty members of our college are members of the Board of Studies in the University and they provide there useful suggestion to the University and they also provide there useful suggestion related to curriculum in the BOS meetings of there respected subjects. Some of the faculty members are the members of the sub committies and members of faculty of Humanities. They also help with curriculum planning and implementation to the university. In order to insure effective curriculum delivery through a well planned and document process, following academic procedures are followed by the institute: Due to the pandamic sitution of Covid-19 as per the rules and regulation from the State Government and affiliating University we implented Online Mode for the leachingand other related activities. Our faculty members well implemented the lectures and curriculum on various online modes. All the faculty members complet their syllbus in time and submit theirsyllabi complentation report to their respective heads.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	
	https://www.bharatmjeur.co.in/academic/aca
	demic_calender/2020-21.pdf

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Academic Calendar is prepared well in advanced. While conducting the staff meeting at end of every year, the Principal gives an over view of major academic and curricular activitied planned for the next academic year. There are major five sections in an academic year. Thery are Administrative Section, Curriculuar Activities, Examination/Evaluation Section, Co-curriculuar Extra-

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currcular activities etc. Due to the pandamic sitution of Covid-19 as per the rules and regulation from the State Government and affiliating University we have implemented the examination pattern of our University with 40 marks theroy and 10 marks for internal evaluation i.e. oral.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	https://www.bharatmjeur.co.in/academic/academic calender/2020-21.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

01

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

0

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	No File Uploaded

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

O

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

0

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	No File Uploaded

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The institute makes sure that it intigrates cross cutting issues in to the curriculum. Following departments and subjects

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intigrates gender, environment and sustainability, human values and profession ethics in their curriculum:

Marathi, Hindi, English, History, Geography, Psychology, Economics and Political Science while teaching the prescribed syllabus institute arrenged various activities and programmes to address thecross cutting issues such as -

A. Gender Issues- Reservation policies, Constitutional provisions especially for women covered in political science. Sex ratio, Education of child mortality, Water scar city, Drought, Flood, Pollution, Urbanization and modernization and Village survey are practically exhibited through geography. Demographic economics. In the literature of marathi, hindi and english gender issues are tenderly reveled to students. The issues of gender equalities are best portrayed in poetry, drama and novels such as Pride and Prejudice, Three Sisters, Theroys of Feminisim, Stories of Premchand, Mahadevi Verma, Mamta Kaliya and dramas of Tendulkar and Mahesh Elkunchwar.

Our Anti-Sexual-Harressment Cell and Women Empowerment Committee organized various activities for the Gender issues.

- B.Environment Issue: i. We have implemented the programme of 'Mazi Vasundhara Mitra' from the order of Government of Maharashtra-Environment and Climate Change Department and the department of NSS of our University for the purpose of maximum tree plantation for over all development of Earth, Gas, Water and Fire. In the same programme 52 volunteers of our NSS department participated and planting 02 trees each in their areas. Also they upload the information and photos of their activity on Government website.
- ii. Environment studies are complusory subject at B.A, II level and also some environment issues encluded in the syllibi of History, Economics, Geography, Marathi, Hindi and English.
- C.Human Values and Professional Ethics: Human values are covered in curriculum of Policial Science, Economics, History, Geography, Marathi, Hindi, English etc. Also activities like celebrations of Birth and Death Anniversaries of great people, Celebrations of National and International important days, Voters registration activity etc.

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

0

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	No File Uploaded

1.3.3 - Number of students undertaking project work/field work/ internships

0

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work//internships (Data Template)	No File Uploaded

1.4 - Feedback System

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1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<u>View File</u>
Any additional information(Upload)	<u>View File</u>

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://www.bharatmjeur.co.in/Feedback/

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

480

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

217

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

It is generally observed that in the haterogenous classes of higher educational insitutes required multiple teaching learning methodlogies. Hence, it becomes very essentian that the HEI's must identify the advanced and slow learners so that no student is left behind in the educational process.

The college admits students from various socio-economic backgrouds. The College conducts every possible measure to assess the learing levels of its students. The students are counseled, guided and oriented at the time of admission to make them aware about the course, mode of internal assessment, external assessment, curriculur and co-curriculur activities, rules and regulations, facilities available etc. are also publishin the college propects which is provided to the students before the begining of academic session. At the begining of each course teachers assess the learning levels of the students in the class, there knowledge about the course etc. Accordingly the teachers of the college apply all together different strategy to enhance learning capabilities of the students.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
346	11

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File Description	Documents
Any additional information	No File Uploaded

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Our college always encourge student cetric learning through various methods such as brain storming, group disscussion, quiz competation, presentation in participative learning and problem solving methodologies. Regular participative activieites viz., group disscussion, educational tours, seminars etc. are organized in the college and the student actively participate in these activities within and ourside college. Students are given class assignments for focusing on self study and to encourge independent learning. Different students support system are available in the college like library, reading room, ICT based classrooms. Students are trained for basic life skills such as First-Aid, Self diffence, Personal hygiene and sanitation. Beyond the classroom college gives high importance to all roud development of students through extra-curricular, co-curricular and field based activities. The objective of student centered activities outside the classroom is to engaged student as much as possible in learning procedures that required more than reading or viewing the material. These activiets play and integral role in allowing a switch over from absorbtion of information while learning during academic session and creating a safe space to relax, interact, collaborate, think out of the box, nurture there tallents and leadrship capablities. To encourge the construction in various activities, the college has framed many committees including cultural committee, sports committee, carrer counciling cell etc.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	https://www.bharatmjeur.co.in/Students- Support/

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Faculty members of the college use ICT technology to improve the

teaching-learning process. Different software available online is integrated with teachers explanation and students are encourage to learn and practice through interactive activities. Projectors, Computers, Laptops are used in the classrooms. Because of the pandemic situation students are not allowed in the premises of the college. So our faculty members created WhatsAppgroup of each class with subject wise. Teachers send all the information related to curriculum, notes on the group this very useful for the all students to enough about the college. College has also created the account of Facebook for the academic and administrative purpose. Our faculty members share all the information, lecture videos on facebook and WhatsApp..

Our faculty members conducted lectures mostly on Google-Meet and Zoom. This is very beneficial to all the students of the college in the pendamic sitution of Covid-19.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://www.bharatmjeur.co.in/

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

11

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	<u>View File</u>

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

11

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

07

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

230

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Our college is affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur. So, we have implemented the examination pattern of our university with 40 marks theory and 10 marks for internal evaluation. For the internal evaluation we have conducted oral on google-meet. The college follows all internal assessment practices as per university norms. As majority number of students belongs to economically and socially backward sections, the students have to work and study simultaneously therefore the college sees a relatively low attendance of students. Students are also evaluated on the basis of their responses in the lectures, There incentive participating of academic activities. There is also an online system of entering internal marks before the examinations starts. Internal marks of various subjects are collected through subject teacher and forwarded to the examination committee. These marks are, and then submitted online through examination committee to the university.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The college has a transparent, time bound and efficient mechanism to deal with internal examination related grievances. The college conducts orals on online mode to assess the performance of students. The college examination committee executes its internal exam properly. All exam related grievances are addressed to the committee where the Principal is the chairperson. The malpractice in the examination is not tolerated. Examination is conducted in very transparent time bound manner. With respect to the internal examination, serious grievances are not reported by the students till this date.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	
	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the

Programmes offered by the institution.

The institution has stated and displayed the Programme outcomes on the institutional website. Also there is a specific procedure to communicate these Programme outcomes to our students. At the begining of each semester, teachers of each departments communicate the programme outcomes to our students and follows the syllabi in line of these programme outcomes. Students are also made aware of programme outcomes through institutional website.

COMMON PROGRAMME OUTCOMES AS FOLLOWS:

After completing Bachelor of Arts students will be able to -

- 1. Behave as a responsibal citizen of Nation.
- 2. Express their views and opinion regarding socio-political and economic issues of present day.
- 3. Make decision of there career and personal lives.
- 4. Communicate with others confidently and use inter personal skill.
- 5. Elaborate language, history and culture of our society.
- 6. Develop research attitude and belive in scientific temperanent.
- 7. Explain various life skills.
- 8. Develop their overall personality.
- 9. Be employable in vairous governmental and non-governmental organizations.
- 10. Develop entrepreneurship.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

College Development Committee always emphasize on the output of student. It regularly directs to the IQAC to execute it properly. The mission statement of the college itself clearly states the approach of the college towards the holistic development of students.

The Institution has stated its programme outcomes. It makes sure that these outcomes are attained by the end of the academic year through a well designed process of evaluation. After the completion of teaching-learning process, attainment of all programme outcomes is evaluated through following mechanism.

Mechanism:-

At the end of each term, the university conducts semester examination to evaluate the attainment of the programme outcomes. The teacher participate in the assessment process of the answer sheets of the students. At the time assessment also, teachers assess the attainment of programme outcomes by the students.

The result analysis by each department is also one of the methods to check the attainment of programme outcomes.

Online and on paper feedback of alumni, students helps to evaluate whether students have properly perceived the content of the curriculum.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

68

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	https://su.digitaluniversity.ac/WebFiles/B%20A%20REG%20CBCS%20SEM%20V%20VI%20Revised.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://www.bharatmjeur.co.in/#student_satisfaction

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

${\bf 3.1.3}$ - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

01

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.2 - Research Publications and Awards

- 3.2.1 Number of papers published per teacher in the Journals notified on UGC website during the year
- 3.2.1.1 Number of research papers in the Journals notified on UGC website during the year

22

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

- 3.2.2 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year
- 3.2.2.1 Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

28

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college regularly conducts the extension activities in the neighborhood villages and weaker sections of the societies. These programmes aim to connect the higher education institution with the society this will transform the outlook of the students and inculcate leadership qualities in the youth. They will prove good administrators, good humans with good moral behavior and responsible citizens in future. Such citizens help in Nation Building. At the same time the needs of the society and needs of the downtrodden section are fulfilled.

The N.S.S.unit could not conduct the activities as where planed, due to pandemic situation, but some extension activities conducted in the academic year are as under -

- 1. Conducted programme of common oath on 25.01.2021 i.e. National Voter Day.
- 2. Conducted programme of the awareness about Covid-19. i.e. Video and Slogan about the use of mask, sanitizer and health

hygiene, social distance, vaccination etc.

3. Anti-Sexual-Harassment Cell organized online lecture of Adv.Savita Shinde, President, Advocate Bar Association, Karmala on 'Rights for Women' on the day of 08.03.2021

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

3

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

07

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/NCC/ Red Cross/ YRC etc., during the year

346

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research etc during the year

02

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

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3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

0

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	No File Uploaded

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

The college has a policy for the creation and enhancement of infrastructure in order to promote a good teaching learning environment, according to its vision and strategic objectives. The college has provided adequate physical and updated academic facilities as per the requirement of university and the need of the students. The institute insures adequate availability and optimal utilization of physical infrastructure in order to create an environment of excellence in education through technologically innovative educational tools. At the beginning of the academic year need-assessment for replacement/up gradation/addition of the exciting infrastructure is carried out based on the suggestion from heads of departments and the advisory committee after reviewing course requirements, computer-student ratio, working condition of the existing equipments. The time table committee plans a head for all requirements regarding the availability classrooms, furniture and other equipments.

The college ensures optimal utilization of the recourses by encoring innovative teaching learning practices like use of power point presentations, LCD projectors. Regular workshops/awareness programmes/seminars are conducted for optimal deployment of infrastructure and utilization of modern technology. The available physical infrastructure is optimally utilized beyond regular college hours, to conduct co-curricular activities/extra-

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curricular activities, parent-teacher meetings etc. The classrooms are also optimally used for conducting examinations, competitive examinations and alumni meet. For security and safety college has fixed up CCTV cameras.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://www.bharatmjeur.co.in/

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution utilizes its resources to provide an environment to its students where they are encouraged to pamper in sports and extra-curricular activities. This ensures a holistic development an all rounded personalities. Students are trained in sports under the guidance of Director of Physical Education. Systematic training and encouragement is provided to those students who show extraordinary skills in different sports. These students are selected through selection trials. They are trained and encouraged to participate in various level of computations including Inter-University events and National events.

Every year the college has participate in Youth Festival organized by University. Also in this academic year our students participated online Youth Festival programme held at our university. An auditorium with capacity of 300 students is used for conducting different types of cultural programmes. Required infrasture support for cultural activities musical instruments like Dholki, Tabla, Dagga, Ghunguru patti, Harmonium, Gaja Dhol, Base Dhol, Tasha, Halgi, Zhanja, Mrudang etc.

These equipments are always available for the students in the cultural hall for there rehearsals and final performances.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart

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class, LMS, etc.

03

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

03

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

226.022

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The library is knowledge source of college and provides adequate service to its user. Library has a collection of text books, reference books, journals, periodicals and cd's. Library fulfills the needs of all students, teachers, researchers etc. There is a separate reading hall for the boys and faculty members available in the library. The library also offers various services to its users like Internet browsing, manual catalogue,

reprography and news paper clippings etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

E. None of the above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	No File Uploaded

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

.47

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

16

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college facilities extensive use of IT infrastructure by updating and maintain the required equipments and accessories like computers, laptops, printers, projectors, Xerox machine, dynamic website and various software the college always focuses on student centered teaching learning. Teachers are promoted to use IT facilities like computers, laptops, PowerPoint presentation, video lecturers for their teaching. In order to update ICT knowledge, teachers are encouraged to participate in workshops/short term courses, orientation porgrammes related to use of ICT in teaching learning process.

Computers are available in institute are maintained and upgraded on time to time. Sufficient provision is made in the annual budget for every department to purchase and maintain IT facilities. All computers are connected with broadband facilities. The steps like installation of Anti-Virus periodically, formatting of computers on the basis of corrupt operating system and replacing of hardware of old computers to new computers are taken for maintaining and utilizing computers.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.3.2 - Number of Computers

14

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	<u>View File</u>

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4.3.3 - Bandwidth of internet connection in the Institution

D. 10 - 5MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

998.598

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

At the start of Academic year the department heads submit their requirements to Principal. This includes academic support facilities as well as various requirements for library, gymkhana etc. The department heads submit the requirement of books, journals and reference books to the librarian. The principal of the college heads over this requirement to the officials of Budget committee for procurement. In some cases the Principal of the college is authorized to make direct purchase to meet the requirements. For the purpose of day to day maintenance of furniture, fittings, computers and classrooms the menial staff is specially designated and assigned responsibilities. The classrooms are utilized as per the stream i.e. only arts. These rooms are also used for examination purpose. Computer facility is

provided to the Principal, office, library, staff room, girls room, reading room, IQAC etc. The college ground is utilized by sport department and cultural activities. It is maintained by the menial staff of the sport department. The office, library and gymkhana departments maintaining records of dead stock and other material utilized in department. The college has appropriate parking facilities for staff, students and visitors. The college has also erected ramps for divvying students.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

- **5.1 Student Support**
- 5.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year
- 5.1.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year

196

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

- 5.1.2 Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year
- 5.1.2.1 Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

D. 1 of the above

File Description	Documents
Link to institutional website	Nil
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

62

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

62

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student

A. All of the above

grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

04

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

09

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

- 5.2.3 Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded

- 5.3 Student Participation and Activities
- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

04

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internationa 1 level (During the year) (Data Template)	<u>View File</u>

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5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

In order to ensure representation of the students in the decision making process of various academic and administrative bodies, the institute has included students representation in the committees like College Development Committee, IQAC, Anti-Ranging Committee, Anti-Sexual Harassment Committee, Grievance Redressal Cell, Cultural Committee, Special Cell etc.

It encourages all the students to actively participate in each every activity so that the academic and administrative goals are reached. The department of Marathi, Hindi and English run literary association. We have collected the materials from the students such as articles, poems, travelogues, jokes, charoli, shero-shayari etc. and publish it in wall paper. The college have also published yearly magazine i.e. 'Karmyogi'.

File Description	Documents
Paste link for additional information	https://bharatmjeur.co.in/#statutory_commi_ttee
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

06

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

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5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni are one of the most important stakeholders of the institutions. Their association with the college helps in different ways. In order to involve alumni in the development of the college, the college has formed Alumni Association. In this alumni association there is a mile stone i.e. the president of the association Mr.Nagraj Manjule (Producer, Actor and Director of Marathi film 'Sairat').

Out alumni intimately connected with the faculties. They attend the alumni meets organized by the college on the time of Annual Social Gathering every year and actively participate in deliberation regarding future progress of our institution. But due to the pandemic situation of Covid-19 we have not organized Annual Social Gathering in the academic year 2020-2021. Alumni's are support to the college development with their objective feedback on the performance of the college. Our alumni association always supports our academic and administrative activities. Some alumni are active in political field and hold significant political positions and they speed up the Government process to work out proposals of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year (INR in Lakhs)

E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

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The vision of the college is 'To inculcate among the students the dignity of labor, creativity and ethical approach to life'.

The mission of the college is:-

- 1. To impart of qualitative and valuable service in the field of education of the residents of dam affected and rehabilitated students in jeur and nearby areas in general,
- 2. To ensure and inculcate perfect discipline in terms of regularity, sincerity and punctuality amongst the students.
- 3. To aim at over all personality development of the students fraternity through extra-curricular activities in association with various social and cultural organizations.
- 4. To provide platform to the students by giving them an opportunity to face all the challenges of the competitive world utmost utilization of their potential in sports and other games.

The vision and mission of the college displayed on the website of the college. The governance of the institution has been reflective of an effective leadership in tune with vision and mission statement of our institution. The college is governed by Bharat Shikshan Prasarak Mandal, Jeur(C.Rly) which is one of the significant education institution of Karmala taluka. The college is also administered with decentralized and democratic decision making process. Since the institute is located in rural region of the Solapur district of Maharashtra; it aims at spreading education among the economically the depressed classes and students of the rural area. It also makes special efforts to make over all development of the area through the academic and extension activities. In order to realize this aim, the institute has been making efforts through purposeful curricular, cocurricular and extra-curricular activities that bring in the desired change in our students.

File Description	Documents
Paste link for additional information	https://www.bharatmjeur.co.in/wp-content/uploads/2022/03/Vission-and-Mission.pdf
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The higher education department gives sufficient freedom to the Principal, who is the academic head of the institution to function in order to fulfill the vision and mission of the institution. Academic responsibilities are fairly divided among all the staff members. Committees are appointed for the various academic and co-curricular activities to be conducted in the course of the academic year. The list of committees is displayed at the beginning of the year on the staff notice board. This ensures transference in policy execution. The responsibilities are communicated to the faculty members through regular staff meetings. The Principal of the college holds regular meetings with the teaching and non-teaching staff. In these meetings, various issues are taken up for discussion before arriving at a final decision. The Heads of the departments monitor the functioning of the various departments. The participative decision making ensures total participation of all the people concerned. The office administrative of the college is headed by the Principal under whom there are Head Clerk. Senior Clerk, Junior Clerk and other Class IV staff. Thus, the decentralization of departments and personnel of the institution helps in improving the quality of its education provisions. The administration is always open to the discussion with the teaching and non-teaching staff which, in turn, encourages the involvement of the staff for the improvement of effectiveness and efficiency of the institutional process.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

Our college governed by Bharat Shikshan Prasarak
Mandal, Jeur(C.Rly) which has the responsibility to take care of
all the faculty members and non-teaching staff. However the
administration of our college is the responsibility of the
Principal who is the directly accountable to the department of
higher education. The Principal in involved in overlooking the
implementation of plans of the college. He ensures that regular

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day to day operations are properly conducted, through feedback from conveners, teaching and non-teaching staff. The Heads of the departments ensures that the plans communicated to them by the Principal are implemented systematically. The committees are formed at the beginning of the year and are assigned the tasks according to the institutional plans for the curricular activities that enhance overall development of the students. For the smooth conduct of all administrative activities according to requirements of academic bodies and government rules, there are committees headed by senior faculty to guide the function.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

General body of Bharat Shikshan Prasarak Mandal has a control over the administration of the college. The Principal of the college is accountable to the General Body and College Development Committee. The college follow the service rull, procedures, requirements, promotional policies of UGC, State Government rules and regulations, P.A.H.Solapur University, Solapur and Bharat Shikshan Prasarak Mandal, Jeur (C.Rly).

The college adheres to the following rules and regulations:-

- 1. The Requirements, Service, Promotion, Superannuation of teaching staff etc. are governed by the rules of the UGC, New Delhi, The Government of Maharashtra and P.A.H. Solapur University, Solapur declared from time to time.
- 2. Service rules for non-teaching staff- as per the Government of Maharashtra's Civil Services Rules, 1981 and as per the Maharashtra Non-Agricultural Universities and Affiliated Colleges Standard Code (Terms and conditions of Service of Non-Teaching Employees) Rules, 1984.
- 3. For the purpose of the promotion- The P.B.A.S. forms of teaching staff and self appraisal forms of non-teaching staff are

filled and are sanctioned by the Head of the concerned department and then scrutinized by IQAC and the Principal of the college.

- 4. In regard of the complaints of teaching and non-teaching staff, the college authorities redress them at the college level.
- 5. There is a separate Anti-Sexual-Harassment committee, which object is to prevent the cases of harassment and to look into grievances of girl students and women employees. Anti-Raging-committee is also formed to work on the cases related to raging, if any. It is very good and well there is no any single case at all about the harassment and raging.

File Description	Documents
Paste link for additional information	https://su.digitaluniversity.ac/Content.as px?ID=936
Link to Organogram of the Institution webpage	Nil
Upload any additional information	<u>View File</u>

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user interfaces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

There are several welfare schemes for its all academic and administrative employees. The college teaching and non-teaching

staff is automatically becomes eligible as soon as it becomes joins the permanent jobs. They can also be eligible for Government Health Scheme and Medical Reimbursement Scheme for the entire family, as they are permanent employees of the state government.

The following are the effective welfare measures for teaching and non-teaching staff of the college:-

- 1. The institute provides the facility of Medical claim to its teaching and non-teaching staff. So far many faculties have been benefitted by this facility during the year from the government.
- 2. Teaching and Non-teaching staff is encouraged to participate in competence building programmes like Orientation, Refresher, Short term courses and Faculty Development Programme.
- 3. There is also the provision of Yearly Group Insurance against Accidental Death for teaching and non-teaching staff.
- 4. The General Provident Fund, Defined Contribution Pension Scheme, Gratuity are also provided to the employees as per the government rules.
- 5. The college provides necessary support for the promotion of the staff.
- 6. Some of the staff members are Professors and Associate Professors.
- 7. There is insurance facility of the affiliated university and Bank of Maharashtra.
- 8. Necessary help to get Home Loan, Personal Loan and Vehicle Loan is given by the National and Scheduled bank via college.
- 9. Monetary help to employee of the institution as and when an employee suffers major health problems.
- 10. Felicitation of the staff for attainment of academic and administrative success.
- 11. Duty leaves to pursue higher education, M.Phil. and Ph.D.
- 12. Duty leaves for teaching and non-teaching faculties to attend training programme, seminar, conference and workshops.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 6.3.2 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

04

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

As per guideline of P.A.H.Solapur University, Solapur, UGC and State Government the college evaluate the performance of teaching staff on the basis of the prescribed format entitled 'Performance Based Appraisal System (PBAS)' which has the following

parameters:

- 1. Teaching, Learning and Evaluation related activities.
- 2. Co-curricular, Extension and Professional Development related activities.
- 3. Research and Academic Contribution.

The information regarding the above parameters is collected from teachers by circulating printed PBAS forms. Then, IQAC committee assesses the data with required supportive documents submitted by each faculty. The PBAS scores are determined by the IQAC committee unanimously. In teaching and learning process, the performances of the teacher is evaluated according to his/her participation in preparation of annual teaching plan, use of ICT, Internet etc. to impart knowledge to the students. Also the teacher's active participation in enrichment of syllabus and use of participatory and innovative learning methodologies, along with participation in curricula designing is taken into consideration.

Moreover, the teachers are also assessed on the basis of their participation in UGC organized Orientation, Refresher and Short Term Course as well as teachers participation in Examination duties. Besides, the teachers are also evaluated on the basis of their participation in student related co-curricular activities. The teachers are supposed to conduct the activities such as seminars for the students, organizing study tours. It is also essential that teachers should participate in student counseling regarding personality development, guidance for competitive examination etc. The PBAS system also evaluates the teachers for their participation and organization in extension activities, cultural activities, participation in academic and administrative committee as a chairman and new members of the committees. In addition to this, the teachers are also evaluated by their research contribution in the form of publishing and presenting of research papers in various National/International journals and conferences, seminars and symposia respectively. Teachers participation in Reference and Text Books writing, his/her contribution in the form of caring out major and minor research project and being Research Guide of Ph.D. students and his/her status as visiting faculty in various colleges are taken into consideration to evaluate his academic performance.

For the Non-teaching staff, there performance appraisal is done

through their 'Confidential Repot' prepared by the Principal. On the basis of these reports, the non-teaching staff members receive promotions in their service as per rules of the Government and institution.

File Description	Documents
Paste link for additional information	https://su.digitaluniversity.ac/WebFiles/c as%20guidlines%20%20proformal.pdf
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Institution conducts internal and external financial audits regularly. The college has four tier audit mechanism in which the management of the institute, Joint Director Higher Education office, Senior Auditor Higher Education office and Accountant General, Government of Maharashtra carry out financial audit.

After the completion of the financial year our office has conducted external audit from Chartered Accountant Mr.Dhiraj R.Jawalkar, Solapur. After that we have sending herewith the audit report before 30 July to Accountant General, Mumbai, Auditor office of the Accountant General, Pune and Joint Director, Higher Education, Solapur Region, Solapur.

In the academic year 2020-21 due to pandemic situation of Covid-19 there was lockdown, so we have normal delay i.e.15 days for submission of audit report.

Finally Senior Auditor, Higher Education, Solapur Region, Solapur has assessed the same. The last external audit by the college nominated C.A. was conducted in the month July and there were no major and minor objections.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

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6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

.17

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The college is fully aided by the Government of Maharashtra and included under section 2(f) and 12 (b) of the UGC Act,1956. Therefore it is partially eligible to receive the grant from UGC and State Government.

The policy of the institution to mobilize the funds is given below-

- 1. Funds from UGC Schemes.
- 2. Funds from State Government.
- 3. Scholarships grants from Central and State Government.
- 4. Funds from the parent University.
- 5. Admission and Examination fees.
- 6. Individual donors.
- 7. Funds from Sanstha.

OPTIMAL UTILIZATION OF RESOURCES-

1. The college maintains its infrastructure updated.

- 2. Officially appointed peon maintained the cleanliness of the classrooms and campus of the college.
- 3. The received funds are collected and through the cheque, RTGS or NEFT mode.
- 4. As per the priority and advise of CDC, the funds are utilized for infrastructural development and beautification, up gradation of ICT devices, student development and necessary equipments for the academic growth of the students.
- 5. The received money is spent and utilized through proper channel such as quotations, tenders and discussion with constituted committees.
- 6. The infrastructure such as hall, gym, playground and water is freely made available to the nearby people, NGO's etc.
- 7. The people who leave in the vicinity of the college are allowed to use playground for the exercise and morning walk and evening walk.
- 8. Audits of the utilized funds are carried out by the internal as well as external agencies.
- 9. College also demands the scholarships of the students from the state government and the amount of the scholarship is directly credited to the bank accounts of the students.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

As soon as the IQAC was established in the college in 2005, the process of quality enhancement and sustenance was began through different stratifies. The IQAC is constantly working on to magnify the quality culture in its all spheres of the college activities by channelized efforts towards promoting holistique academic excellence. The IQAC monitors the implementation of

Vision and Mission of the college. The IQAC prepares perspective plan of development for the college and execute it in a strategic plan of every year. It has been trying to institutionalize number of quality assurance strategies such as Digitization of Academic and Administrative facilities, Gender Equality, Strengthening Extension activities etc. such two initiatives are as follows -

Practice 1 :- Developing Quality culture among teachers

Practice 2 - Quality Enhancement and Sustenance through organizing International Webinar -

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The institution reviews its teaching learning process, structure and methodologies of operations and learning outcomes at periodic intervals. Some of the activities of IQAC in this regard are:

- 1. Students feedback on faculty, teaching learning process and evaluation- Students feedback significantly shows the actual quality of teaching learning process. The students feedback is conducted as per the various norms such as all the students are allowed to give feedback on faculty, teaching learning process and evaluation so that actual picture is ascertained. After evaluating the feedback from students, the teacher is evaluated with low performances is instructed accordingly. The whole process is being operated through IQAC and no other faculty member involved at any stage.
- 2. Use of ICT in teaching and learning process The IQAC has been encouraging teachers to achieve 'Blended Learning' which refers to learning approach that is the mixture of traditional classroom practice and the use of e-learning resources. The college has purchased the ICT tools, including latest configuration for PC's and Laptop and Projectors.
- i. Internet- for the quick internet access the broadband connection has been taken by the college. Our college has Free Wi-Fi facility to the teachers as well as students. Apart from that, teachers refer various education sites such as Wikipedia, Online dictionaries, coaching websites for effective teaching learning process.
- ii. Google-Meet Teachers also make use of google-meet in order to provide instructions, online lectures and educational econtents to the students.
- iii. PowerPoint Presentation Our so many faculty members make use of PPT's for imparting enhanced learning experience.
- iv. E-Books, Videos and Films- Screening of films based on novels and plays prescribed in syllabus is organized to provide Audio-Visual experience to students. E-books are shared with students as the requirement.

File Description	Documents
Paste link for additional information	https://bharatmjeur.co.in/#feedback
Upload any additional information	<u>View File</u>

- 6.5.3 Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)
- B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://bharatmjeur.co.in/wp-content/uploa ds/2022/02/IQAC-MeetingMinutes- ATR-2020-21.pdf
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender equity is achieved when all genders are given equal rights and opportunities in every walk of life. In this regard, the college organizes curricular and co-curricular activities for gender sensitization. The confidence building is done by organizing lecturer for their rights and security. The college campus fully covered with sufficient light.

1. The college has Anti-Sexual-Harassment Committee to take

necessary action on sensitive issues of the girls students which helps to insure their vibrant presence. The entire campus is covered under CCTV cameras. The footage of recording is often seen and necessary actions are taken, if any suspicious activity is observed by the Principal the college has assigned campus supervision to maintain discipline in the campus. The staff members strive to solve all kinds of problems of the students. College organizes lectures of eminent personalities to create legal awareness, health and hygiene among the students. College has a separate ladies room for girl students.

- 2. Counseling The teachers provide academic, career, personal, gender issues related counseling to the students.
- 3. Common Room The institution has provided separate common room for the girls. The Vending Machine setup in girl's common room. The water filter is available for the drinking water in girls common room. The room also equipped with the essential facilities, separate parking facility is provided for the male and female students, Separate reading hall for the boys.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste

management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

As the college authorities are quiet sensitive to health and hygiene, it takes much precaution in terms of its solid, liquid and e-waste management.

- 1. Solid Waste Management To collect solid waste, the dustbins are kept at various places in the college. The collected solid waste gets decomposed. The students, faculties and staffs are properly guided on proper waste management practices. NSS volunteers arranged campus cleanliness drive for the solid waste management. Dry waste mainly leaf litter is allowed to destroyed systematically over a period. Partial waste recycling system is maintained on the campus by utilizing the sewage as water to water the nearby trees. Old news papers, old answer papers and raw paper material (Raddi) are sold out.
- 2. Liquid Waste Management Liquid waste generated in lavatories, toilets, bathrooms and other uses is drained to a neatly built soak pits.
- 3. Biomedical Waste Management- the college has only single faculty i.e. Arts. So, no biomedical waste is generated in the college.
- 4. E-Waste Management- The damaged or out dated computers, toners, electronic equipments, pen drives, batteries and other e-equipments items are identified and listed out by the college authorities. The college has setup sanitary napkin vending machine with destroyer is installed in washrooms for incineration of used napkins to keep the hygiene of the washrooms used by the girls students. The students of the college have actively participated in the Youth Festival event 'Installation' which is based on the theme of 'Best out of waste'.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	Nil
Any other relevant information	<u>View File</u>

- 7.1.4 Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus
- D. Any 1 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

- 7.1.5.1 The institutional initiatives for greening the campus are as follows:
 - 1. Restricted entry of automobiles
 - 2. Use of Bicycles/ Battery powered vehicles
 - 3. Pedestrian Friendly pathways
 - 4. Ban on use of Plastic
 - 5.landscaping with trees and plants

A. Any 4 or All of the above

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

- 7.1.6.1 The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities
- A. Any 4 or all of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The institute has taken following initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal so ciao economic and other diversity.

- 1. National anthem is played at 7.25 a.m. every morning.
- 2. Samividhan Divas (Constitution Day) is celebrated on 26 November every year to commemorate the adoption of constitution of India. On that day preamble of Indian constitution is read collectively.
- 3. Voters Awareness Programme was organized.
- 4. Vasundhara Day celebrated.
- 5. Programme on Human Values was organized.
- 6. Lecture on Equality was organized.
- 7. Marathi Bhasha Gaurav Din (Marathi language Day) on 27 February is celebrated each year.
- 8. Vishva Hindi Divas (National Hindi Day) was celebrated.
- 9. International Women's Day is celebrated on 8 March.
- 10. College has celebrated birth/death anniversary of the National Heroes.
- 11. College provides the facilities of ramps for differently able students.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The institute is role model of best governance and democracy. Not only the students and employees but also every citizens of the village respects the institution for its contribution to social development. The college is recognized in the vicinity as a 'Centre of Social Transformation' Preamble of the constitution is displayed at entrance of the college and it is clearly visible to the entrants. National anthem and pledge are clearly displayed in

the campus. As per the suggestions of the college, it is unique practice in the Jeur village council that 'National Anthem' is compulsorily broadcasted in the entire campus through the loud speaker exactly at 07.25 a.m. It reflects the strong attachments of the students, employees and the citizens towards the values of Indian constitution. Many of our teachers deliver lectures on the constitution obligations, National Unity and Social Harmony in the college, village and in nearby the villages.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

A. All of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

India is well known for its facetivales and cultural diversity.

The college help students to relate with the cultural heriatge and connect with their roots, by inculcating the importance of protection, preservation and propagation of Indian culture.

Institute pay tribute to all national heros on their birth and date anniversaries. The event is followed either by lecture or the competations. The college organizes activities on these days on national importants to recall the events or contribution of our leaders in building the nation and imbibe moral and ethical behaviour of students in their professional and personal lives.

National Festivals:-

- 1. Independence day on 15th August.
- 2. Republic day on 26th January.
- 3. Mahatma Gandhi Birth anniversary on 02nd October.
- 4. Maharashtra Din on 01st May
- 5. Labour Day on 01st May
- 6. International Yoga Day on 21st June
- 7. Constitution Day on 26th November.
- 8. International Women's Day on 08th March.
- 9. World AID's day on 01st December.

Celebration of Birth/Death Anniversary of Great personalities:-

- 1. KrantiJyoti Savitribai Phule Birth Anniversary 03rd January.
- 2. Rajmata Jijau Birth Anniversary 12th January.
- 3. Chhatrapati Shivaji Maharaj Birth Anniversary 19th February.
- 4. Mahatma Gandhi Birth Anniversary 02nd October.
- 5. Yashwantrao Chavan Birth Anniversary 12th March
- 5. Mahatma Jyotirao Phule Birth Anniversary 11th April
- 6. Bharatratna Dr.Babasaheb Ambedkar Birth Anniversary 14th

April.

- 7. Chhatrapati Rajarshi Shahu Maharaj Birth Anniversary 26th June.
- 8. Annabhau Sathe Birth Anniversary 01st August.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	<u>View File</u>

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

TITLE OF PRACTICE - 01 (ONE) Organized One day International Webinar

Goal

- 1. Get Motivation in the subject
- 2. Improve knowledge of students and faculty members.
- 3. Make the student refer journals, books and Internet for details about the subject.
- 4. Faculty Development Programme.

The context

During the course of study and classroom teaching of various syllabuses, the students and the teachers came across the knowledge about the research, great contribution of the authors in literature. That is why our Hindi Department decided to organize One Day International Webinar in our college. So all the faculty members and the students belong to the department of Hindi do the work related to the webinar. There were 623 delegates participated in same Webinar. The Webinar was organized

with the collaboration of the Department of Hindi and Bohoal Shodh Manjusha (Bivani, Hariyana) on 22.06.2021.

The Practice

Our college has organized One Day International Webinar with the collaboration of the Department of Hindi and Bohoal Shodh Manjusha (Bivani, Hariyana) on 22.06.2021.

Evidence of Success

All the students and faculty members belong to the Department of Hindi done the work related to the Webinar such as online registration, online certificates, taking snap shots etc. Also the coordinator of IQAC has contributed to the same Webinar. There were 623 delegates participate in the country as well as abroad. We have published an international peer reviewed and refereed multidisciplinary and multiple languages research journal through the book. There were 118 Research Papers published with ISSN No.: 2395-7115 and Impact factor 3.811.

Problem encountered and resources required

The main obstacle of our college is finance. The attitude of the administration is favorable to pursue this quality enhancement and extension activities. Because of the financial problem we have collaborate the other society. All the expenditure has been done with the collection of Rs.700/- per delegate.

TITLE OF PRACTICE - 02 (TWO) Use of ICT in Teaching and Learning Process. Goal

The practice in aimed at helping the students to -

- 1. Awareness to the students/faculty members about ICT technologies.
- 2. To improve and involving to the students in the activity.
- 3. To make the students and faculty members for referring latest tools, journals, books and internet for details about the topic.
- 4. To get motivation to the faculty members as well as students in the subject.
- 5. To make the students as well as faculty members for accept the

new challenges in the global.

The context

During the course of study and classroom teaching on the various syllabi, the students came across the various challenges in the technologies. Twenty first century is an explosion of information and technology. With this slogan and due to the pandemic situation of Covid-19 our faculty members uses ICT tools for their presentation. Such as Projector, Google-Meet, Video's, PowerPoint presentation and WhatsApp group. Every student enables to learn about the ICT tools for the best practices.

The Practice

Our college has not only built-up but also prepared two digital classrooms with ICT facilities. Majority of the faculty members uses it regularly for their presentation. They practiced it for various purposes such as PPT, Slide shows, Video's etc. Due to pandemic situation of Covid-19 our faculty members made WhatsApp groups. They inform to the students about all the information through this group. Also our faculty members have been continually taking the online lectures on Google-Meet.

Evidence of Success

The college purchased two digital projectors worth Rs.95.700/-with UPS battery worth Rs.11,500/-

Annual online teaching report of all the faculty members.

Problem encountered and resources required

The main obstacle of our college is financial problem. This attitude of administration is favorable to pursue this quality enhancement and extension activity. Due to the lack of Non-Salary from the Government of Maharashtra, our college has not purchased another projector. But we are trying that if the donor is available, it will be purchased in short.

- 1 At least a sum of Rs.50,000/- for each projector, we will purchase it.
- 2. Finding donor for the ICT facility.

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The distinctive activity of our college during the academic year 2020-2021 is an Academic Performance. The Vision Mission of the objectives of the college is implementing the academic performance have been achieved to make it distinctive. Our student Pawar Shweta Pandurang got three gold medals and one cash prize in the subject of English during the year.

The Nature of the Gold medals is as follows.

- 1. Swargwashi Shivkumar Sidramappa Konapure Gold Medal (for secured the highest number of marks in B.A, (English) from all students Examination conducted by the University held in March/April, 2020).
- 2. Kai.Pandurang urf Baburao Shankarrao Sagare Gold Medal (for secured the highest marks in B.A.I,II & III (Faculty of Arts & Fine Arts All Languages)(University Campus/Affl.Colleges) from all students Examination conducted by the University held in March/April,2020).
- 3. Karmyogi former MLA Shri Sudhakarpant Paricharak Gold Medal (for secured the highest number of marks in B.A. English (Special) from all students Examination conducted by the University held in March/April, 2020)

The Nature of Cash Prize is as follows.

Cash prize instituted by Dr.M.G.Pradhan in memory/honour of Late Kumudini Pradhan for having secured highest marks in English at at Bachelor of Arts (B.A.) Examination, held in March/April, 2020

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

FUTURE PLANS FOR THE NEXT ACADEMIC YEAR

- 01. To prepare and submit the Self Study Report to NAAC for Reaccreditation.
- 02. Submit the major and minor research project to the UGC.
- 03. To purchase the reference books for the library.
- 04. To increase the faculty members to take up the research work.
- 05. Motivating to the students to participate in the state, national and international level sports tournament and social, cultural activities.
- 06. To arrange the lectures of eminent personality through competitive examination centre.
- 07. Initiate measures aimed at institutional social responsibility.
- 08. To organize national/international level seminar, workshop, conference.
- 09. To start self financing Skill Development Courses.
- 10. To strengthen the physical infrastructure.
- 11. To organize faculty development programme of e-content for teaching and non teaching staff.
- 12. To encourage faculty members use of maximum ICT tools for teaching learning process.
- 13. To renewal and extend of MOU's and organize various activities through cluster unit.

14. To make library fully digitalization.